

The Apprenticeship edition

Fantastic Reasons Why You Should Hire An Apprentice

If you are an employer then, chances are, you have considered whether or not it is worth your effort to hire one or more apprentices for your firm. You will probably also be aware that the current government are working hard to encourage companies to embrace apprenticeships by highlighting the many benefits of apprenticeship programmes both for young people and for you, as an employer.

The good news is, over recent years, many large corporations and smaller firms, too, have seen the rewards of hiring apprentices and, as programmes develop, apprenticeships are shaking off their old image and are increasingly seen as a dynamic addition to recruitment options for employers. If you are still wavering and wondering how offering apprenticeships can benefit your company, here are 5 fantastic reasons why you should hire an apprentice:

- 1. Grow your team while keeping staff costs down** - The average apprenticeship completer increases business productivity by £214 per week.*
- 2. Make hiring simpler and cheaper**—High-quality training providers help you with the entire process: recruiting an apprentice, customising a training programme, accessing funding, and much, much more.
- 3. Develop new recruits to meet your needs**—82% of employers take on apprentices to build the skills capacity within their businesses.
- 4. Flexibility for existing employees**—Free up your existing workforce so they can do what they do best.
- 5. Give your team new skills and energy**—96% of apprentice employers say they are beneficial to their business.

**Our Current
Success Rate**

92%

Childcare

87%

Health & Social

79%

Teaching Assistant

82%



What one of Employers said

Success story:

Mica at Rainbow House

Mica is employed at Rainbow House Day Nursery Ltd and is currently working in the toddler room. Mica works alongside three members of qualified staff and has a key group of four children.

Mica maintains observations and assessments for her key children and carries out parent meetings regularly. Parents have commented on how their children talk about Mica at home and feel at ease when Mica greets them of a morning.

Mica has shown signs of professionalism in all areas of practice such as safeguarding, CPD, behaviour management and teamwork and I have had really good feedback from her room leader on how she is as a childcare practitioner.

Mica's punctuality is great, she is never late and turns up early for work each morning and will also show flexibility if required to work different shifts.

All of this combined has resulted in Mica being employed at the setting as a result of showing qualities of a fully qualified member of staff and we look forward to watching Mica progress in the future.





www.gov.uk/find-traineeship

A traineeship is a course with work experience that gets you ready for work or an apprenticeship. It can last up to 6 months.

You can apply if you're aged 16-24



Traineeships are made up of a high quality work placement with English, maths, and ICT and employability skills.; CV writing, interview preparation, job searches and other work skills training.

Contract year 16/17 72% of our Traineeships progressed into apprenticeship

**For more information as to how a Traineeship can help your business, please contact:
Andrea Delaney on 0151 521 5888 or andrea-delaney@nwcs.ltd.uk**

Offering Apprenticeships Gives Employers The Opportunity To Attract The Best Young Talent

Young people who choose the option of Apprenticeships are often those who are looking for an alternative to the university route. This means you get the first chance of harnessing some of the United Kingdom's best young talent. And, if you think about it, because Apprentices tend to be young people, they are not coming into the world of work with previous workplace 'baggage.' They haven't developed work habits from another company and this means you can mould your young Apprentice to suit the needs of your company.

Research has shown that because Apprentices feel valued in the workplace, they are loyal employees and this improves your staff retention and helps to build and sustain a strong team ethic within your company. On successful completion of the Apprenticeship, many firms choose to keep on their young recruits and help them to progress further.

£1000 Government Incentive*

*If you employ less than 50 staff and take on an apprentice aged 16-18

16 - 18 Year Olds

Government will pay £1000 to employers, if they train a 16 - 18 year old apprentice*

For more information, please contact Shirley Ashcroft on 0151 289 9090 or Shirley-Ashcroft@nwcsltd.uk

Small Employers

Employers with fewer than 50 employers will have 100% of the training and assessment costs covered when training a 16 - 18 year old or Disadvantaged Young Person

*Payable on 3 and 12 months



I Have been working on my Health and Social care Level 2 Apprenticeship since March 2017 and although I had a slow start, I realised that this was important to help me with my future progression . Because I have been working on my course work, I have learnt new knowledge, such as knowing to follow policies and procedures and the importance of being a good role model to staff. This has helped me to

recently be promoted to a Senior Support Worker, developing my career, acknowledging my hard work and skills. I am still working on my level 2 and hope to progress to my level 3 once I have finished, as I can see that this is right career move. I am also really happy with the support throughout from North West Community Services.

James Hankin - Level 2 Health and Social Care



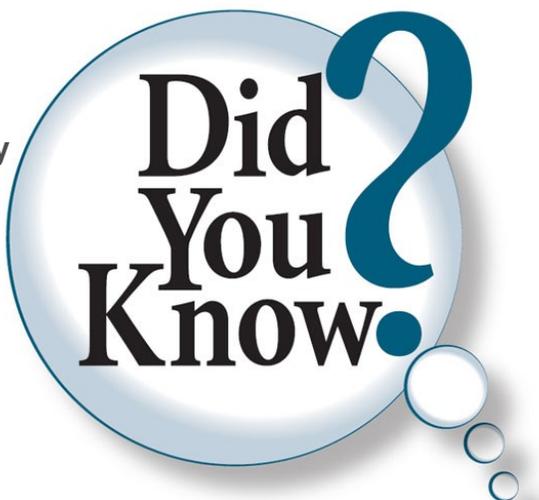
Congratulations to the following learners on achieving their qualifications for this quarter



A special congratulations to Traci Bevan on achieving her Advanced Apprenticeship in Management with Sainsbury's Argos.

- Soltana Ashref Myra
- Anthony Jon Atkinson
- Richard Baker
- Danny Baker-Bailey
- Abdul Basith
- Traci Dawn Bevan
- Julie Campbell
- Shirley Rose Carroll
- Brian Casey
- Toni Croxton-Howard
- Anthony Cunningham
- Amy-Lea Daly
- Megan Daly
- Laura Disley
- Bethany Doran
- George Downey
- Lauren Doyle
- Kerrie-Ann Duffy
- Amanda Evans
- Sidi Giwa
- Kirsty Hannon
- Laura Harnick
- Jeffrey Hitchen
- Laura Hough
- Jason Howard
- Taylor Howard
- Elizabeth Johnson
- Annalise Jones
- Amber-Leigh Kehoe
- Chantelle Kelly
- Toni King
- Caitlin Kirk
- Jack Leech
- Geoffrey Linkomola
- Natasha Livsey
- Jamie Lynch
- Megan McMahon
- Gillian Mercer
- Olivia Merrifield
- Michelle Miles
- Farshid Mossaed
- Alexandra Murray
- Sarah Noblett
- Michael Perry
- Frances Perryman
- Fahima Rasna
- Maria Roberts
- Sophie Tedford
- Hannah Wyatt
- Agnes Zuppai

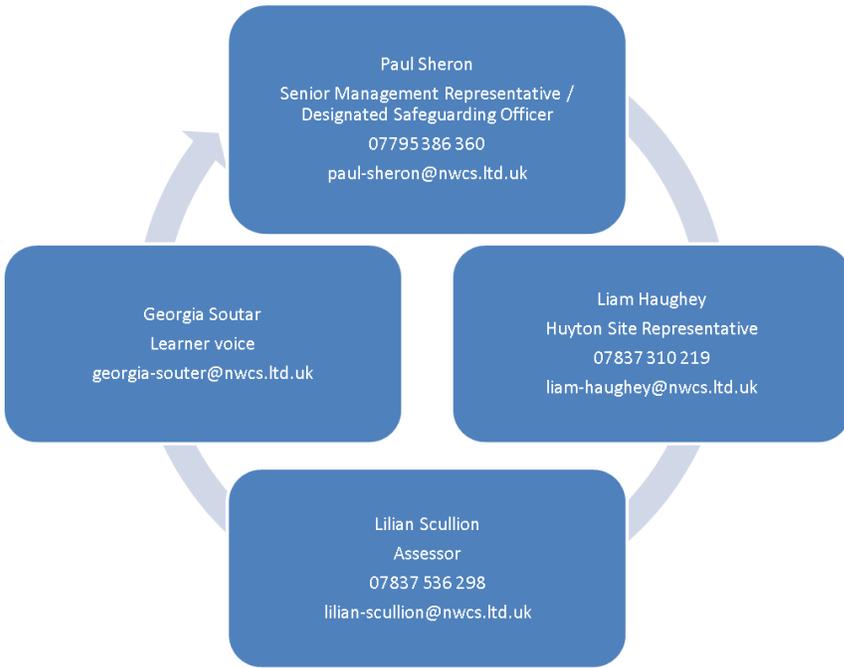
- ◇ BTEC Level 3 in Management
- ◇ Functional Skills Maths L2
- ◇ Functional Skills English L2
- ◇ Functional Skills ICT L2



80%
of our learners are passing their functional skills exams first time.

NORTH WEST COMMUNITY SERVICES TRAINING LTD
SAFEGUARDING TEAM

North West Community Services Training Ltd have three named designated Safeguarding Officers, and a learner voice representative located across their centres. The committee has representation from Senior Management who is also the Designated Safeguarding lead. The Safeguarding team will meet three times yearly to review policies and procedures and discuss any action points. Contact details for the committee members below.



Training room and office space hire

Looking for somewhere to deliver your next staff training? Or perhaps more office space for further business developments? Then look no further! Our Huyton site has been recently been refurbished with fantastic training facilities that will cater to most training needs.

We can provide various size rooms.

Small	Capacity:	Little Wood
	6	
Board	Capacity:	McGoldrick
	10	
IT Suites	Capacity:	Bowring
	16	
Theatre	Capacity:	Jubilee
	40	
Cabaret	Capacity:	King George
	60	V



Contact Liam on 0151 289 9090

BREAST MATES
CANCER SUPPORT
GROUP



Have you been diagnosed with breast cancer?
 Would you like to meet up with others?

We set up Breast Mates so we can use our personal experience to help each other. You can feel quite lonely when you are going through treatments, coping with the side effects, and later trying to move on.

We have monthly meetings, exercise classes and arrange social outings. Our meetings are held on the last Thursday of the month, 7.00 - 9.00 pm. at North West Community Services Training Offices in Huyton Village.

If you would like to find out more : Ring us on 07835 982879 or 07835 981576 and speak to one of our volunteers.

Contact Us

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